

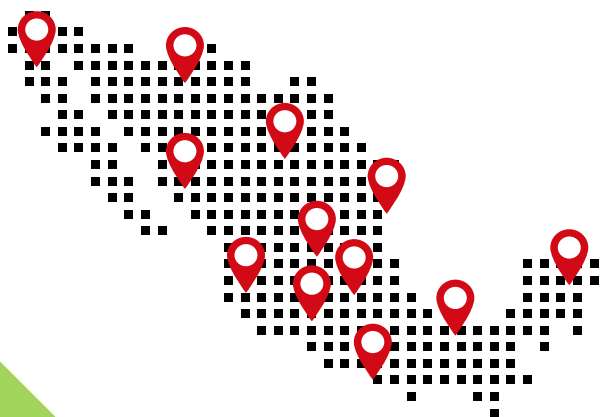


OUR PROPOSAL

We connect people with companies that are committed to developing their talent in a positive environment where they can grow professionally, reach their full potential, and contribute to the company's success.

WHY US?

We are a multidisciplinary team with 20 years of experience, dedicated to innovating search and selection strategies for key, critical, and strategic positions. Our extensive professional network spans all sectors and levels nationwide.



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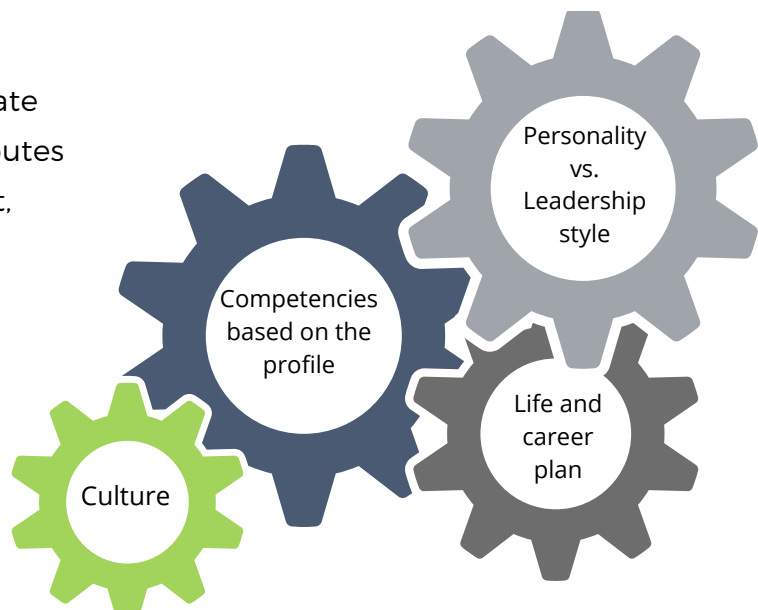
20
YEARS

COMPREHENSIVE MODEL

Through our INTEGRAL SELECTION MODEL, we ensure that:

- Candidates' knowledge, skills, and attitudes are aligned with the job profile.
- Their personality fits with the leadership style.
- Their culture matches the company's culture.
- Their life plan is aligned with the development opportunities the company offers.

These four aspects are crucial in ensuring that the selected candidate reaches their full potential, contributes positively to the work environment, and drives business results.



INDUSTRIES & SECTORS

We are partners of national and international companies, specializing in filling key positions in the automotive, metalworking, and food industries, as well as in the commercial and services sectors, including construction, retail, insurance.

INDUSTRY

CONSTRUCTION

BUSINESS | SERVICE

RETAIL



OUR PROCESS

Every step of our process aligns with our Comprehensive Talent Selection Model, which focuses on RETENTION.

- We begin by receiving the **Talent Requisition**, complete with detailed job information. From there, we deepen our understanding through a meeting or call with the hiring manager.
- We attract the right candidates by **posting strategically** on top recruitment platforms. Additionally, we deploy effective headhunting strategies and tailor tactics for confidential positions.
- We conduct **interviews** based on our Integral Selection Model®.
- Within **7 to 12 business days**, we present the initial Talent Pool of candidates.
- We administer **psychometric assessments** aligned with the job profile.
- We perform **reference checks** on the shortlisted candidates.
- If requested by the client, we engage an independent company to conduct a thorough **socioeconomic background analysis** of the candidate.
- We also hold an **in-person session** with the selected candidate to explore their personality, family dynamics, environment, life plan, and goals. This helps us identify the leadership style that will best suit them, along with their personal and professional motivators.
- **Three-month follow-up support:** We provide regular performance and satisfaction check-ins with both our client and the new hire.

Let's create some synergy!
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